

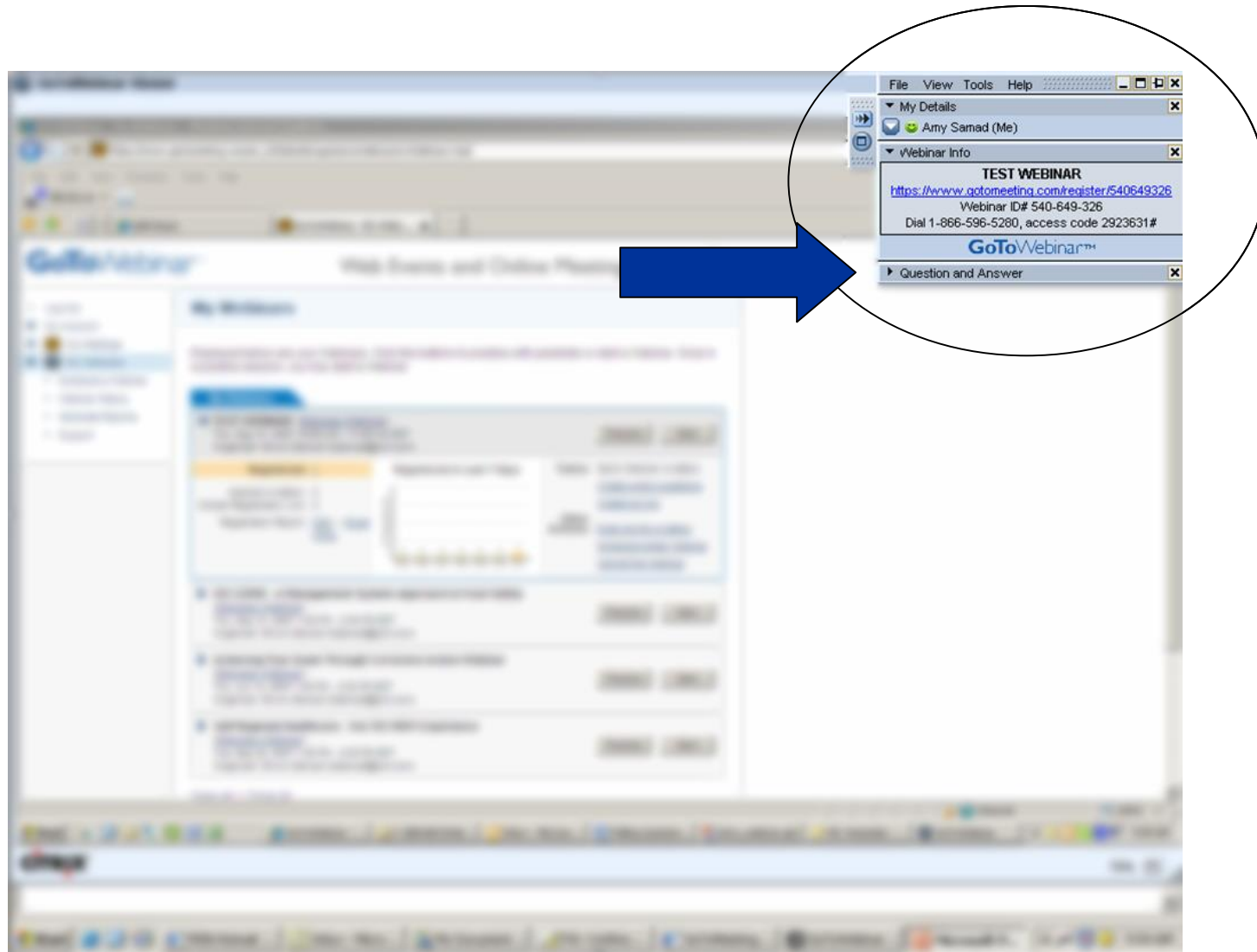


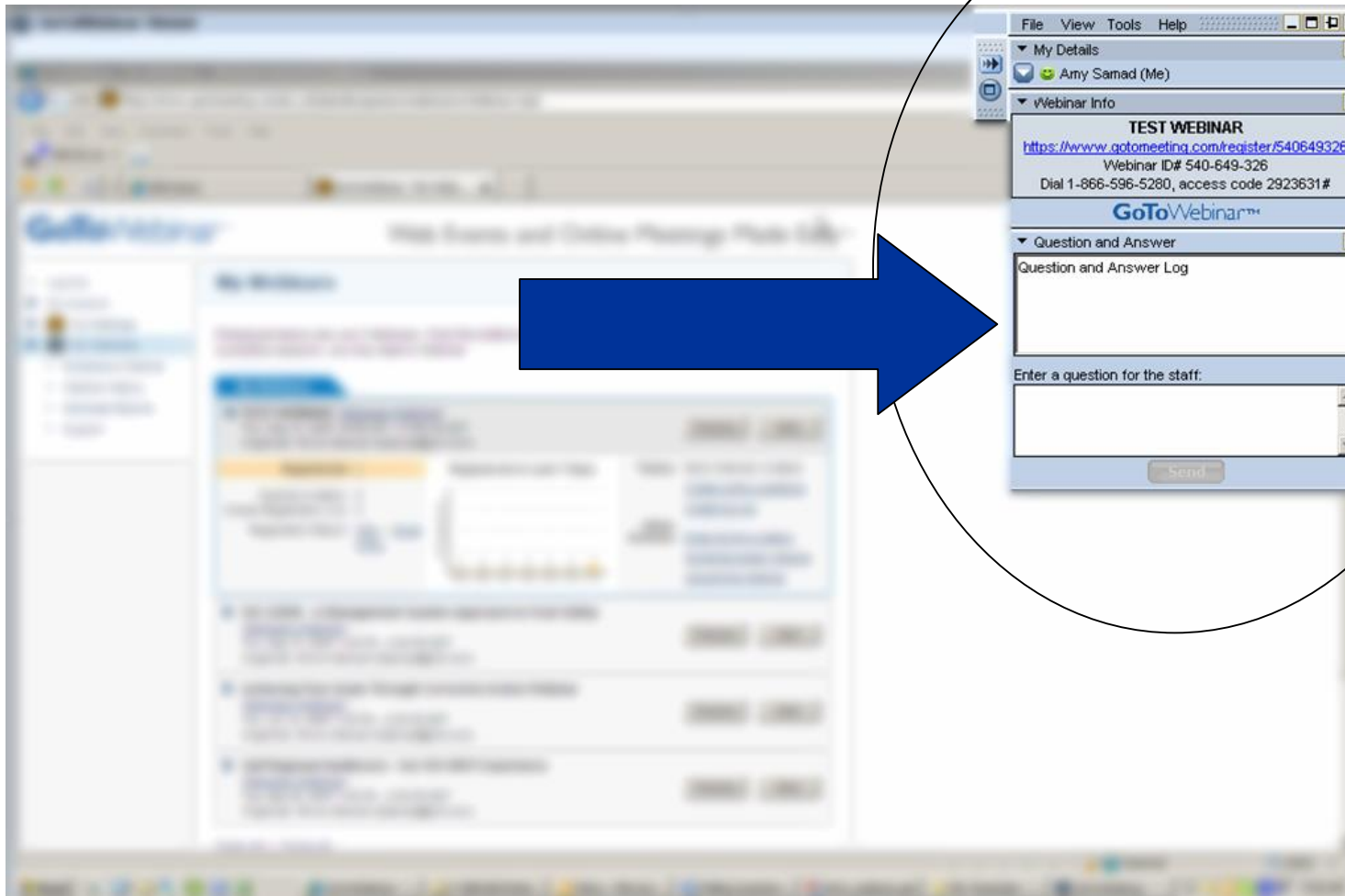
BRCS

ETHICAL TRADE & RESPONSIBLE SOURCING IN 2021

PJRF SI – Your Partner for Food Safety







POLLING QUESTION # 1



PJRFSI – Your Partner for Food Safety

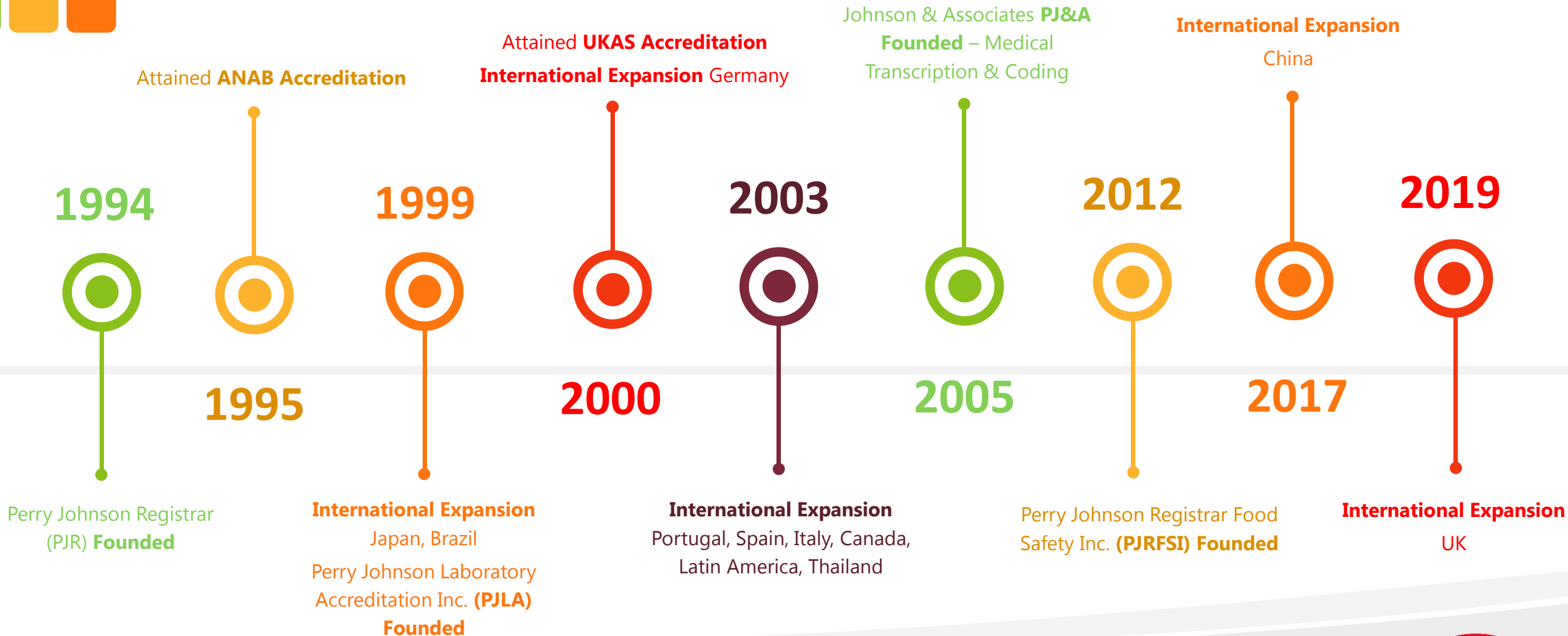
Paul Damaren

Senior Vice President of Food Safety &
Supply Chain, PJRFSI



PERRY JOHNSON, FAMILY of COMPANIES

OUR HISTORY



Working with the Entire Food Supply Chain



Imports



Farm



Marketer



Food Processor



Wholesaler
Distributor



Exports



Retailer



Consumer



Our Services

The Certification and Inspection industry has been deemed an essential service!

Here is a link of all [Essential Services Canada](#)

Here is a link of all [Essential Services USA](#)



Auditing & Certification

Third party risk-based certification of products and systems provides a solid infrastructure for organizations to maximize business performance, increase efficiency, drive continual improvement and manage risk.



Customer Specific & Second Party Auditing

Protect your brand and minimize recalls by building a robust supplier end-to-end program which will improve supplier processes, mitigate risk. Establish confidence your product vision is protected.



Supply Chain Solutions

Your companies supply chain is very complex and the need to manage these risks globally has never been more important. Perry Johnson Food Safety Inc. can help you control and eliminate many of the risks you face today in your supply chain.



Training Solutions

Speak to us about our customized onsite training options for your company. We conduct training to countless standards globally.

Perry Johnson Registrars Food Safety Inc.

FOOD SAFETY & SUPPLY CHAIN



FIRST PARTY

Customer Specific

Supply Chain Assessments

Food Safety, Quality, Brand Protection

Social Accountability, (SMETA, WRAP, CTPAT) EHS, OHS

Recall, Regulatory



SECOND PARTY

CB Owned Protocols

GMP - Good Manufacturing Practices
GAP – Good Agricultural Practices

GDP/GPP - Good Distribution/Packaging Practices

Cannabis/Hemp (Retail, Manufacturing, Cultivation)

HACCP (Seafood, Laundry)



THIRD PARTY

Accredited, GFSI

SQF, BRC, FSSC,

G.R.M.A. Dietary Supplements, Cosmetics, OTC's

GLOBALG.A.P, GFCP

ISO 22000, PrimusGFS



RETAILER ADDENDA

McDonald's, Costco

Whole Foods

Custom 1st, 2nd, Party programs

Product Attribute Testing



GOVERNMENT

FSMA

FSVP

VQIP

FDA/CFIA

Recognized Globally, Applied Locally

Standards, Accreditation and Scheme Owners



BRCS

FSSC 22000

SQF

GLOBALG.A.P.

CANADAGAP

GRMA
GLOBAL RETAILER AND MANUFACTURER ALLIANCE

primus GFS



FDA
FDA FOOD SAFETY
MODERNIZATION ACT

VQIP



IAOB
INTERNATIONAL AUTOMOTIVE
OVERSIGHT BUREAU

APAC
ASIA PACIFIC
ACCREDITATION COOPERATION



ANSI ANAB
ANSI National Accreditation Board
Your partner in accreditation



EN CA



ema



PJR FSI
Food Safety, Inc.

Why Perry Johnson Food Safety?

1. PJR – A Brand To Trust

- Previously recognized as the #1 reporting registrar,
 - (Source: www.iaar.org) Industry Association of Accredited Registrars
- Over 30 Years Of Auditing

2. Value Added Partner

- Complimentary plaque to every client
- Complimentary certificate
- Free webinar training
- Free press release & marketing tools for your business
- Option of virtual assessments

3. PJRFSI has the resources, capability, established infrastructure and commitment to support your mission, objectives and requirements.

4. PJRFSI will become your **trusted partner** for the following reasons:

- Our ability to align with your organization to achieve your food risk and brand protection objectives.
- The technical expertise of field-based audit and leadership & account management teams.
- Delivery of real time management information.
- Delivery of a close and transparent partnership with your organization
- Unparalleled expertise to be your partner in food safety management system assessments.



POLLING QUESTION # 2





Ethical Trade
and Responsible
Sourcing

Introduction to ETRS Program

February 2021





Speakers

Paula Parejo

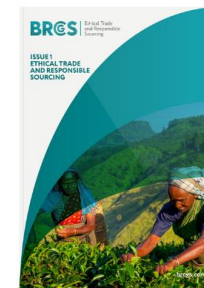
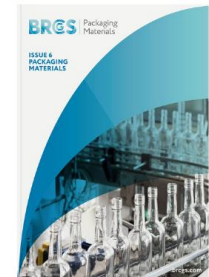


Jessica Burke

Who are BRCGS?



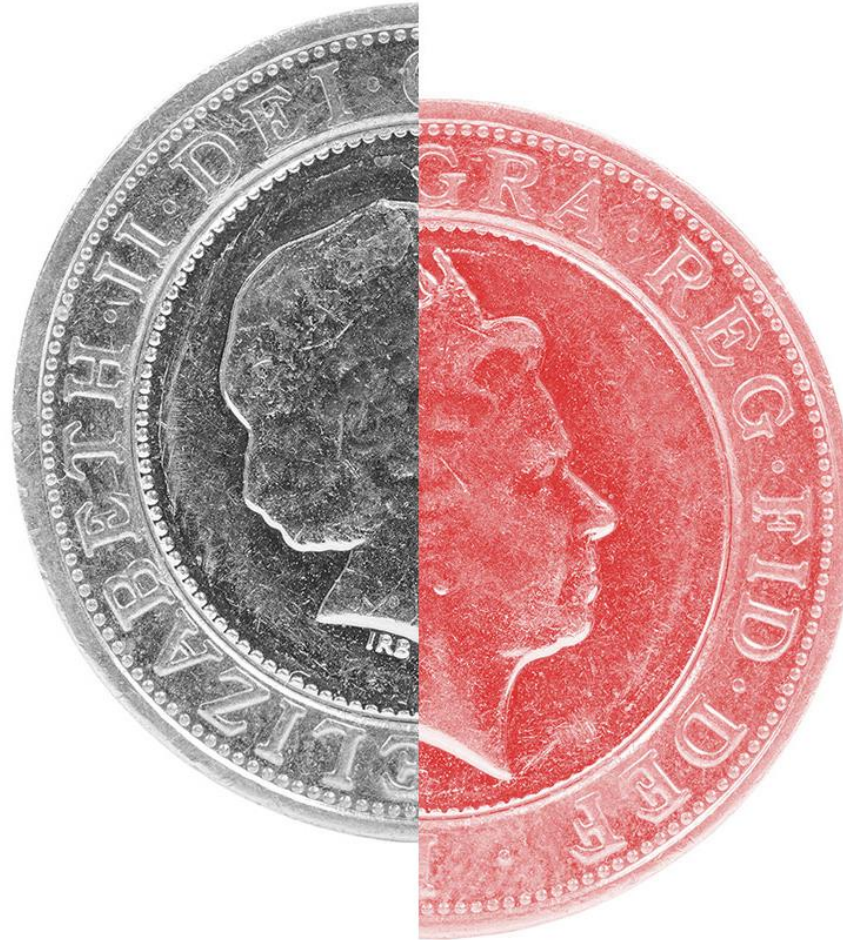
- GFSI Benchmarked Program Owner
- Standards across the supply chain
- Help support you in brand protection and assurance needs
- Use science for a safer world
- Celebrating our 25th anniversary



Why ethical trade & responsible sourcing?

Physical features

Product Safety



Non-physical features

Worker Safety, Well-Being &
Human Rights

Connecting Brand Value and Reputation

It takes 20 years to build a reputation
and five minutes to ruin it. If you think
about that you'll do things differently.

Warren Buffett

 quoteagency

SUSTAINABLE PRODUCT SALES IN THE U.S.

\$ in billions



Sustainability combines free from, clean, simple, sustainable and organic labels.

Source: Nielsen Product Insider, Powered by Label Insight, Week ending 10/20/2018, Projections based on 3 and 2 year CAGR

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ESG Issues That May Impact Investment Performance



Regulators

Dutch and French Legislatures Introduce New Human Rights Due Diligence Reporting Requirements



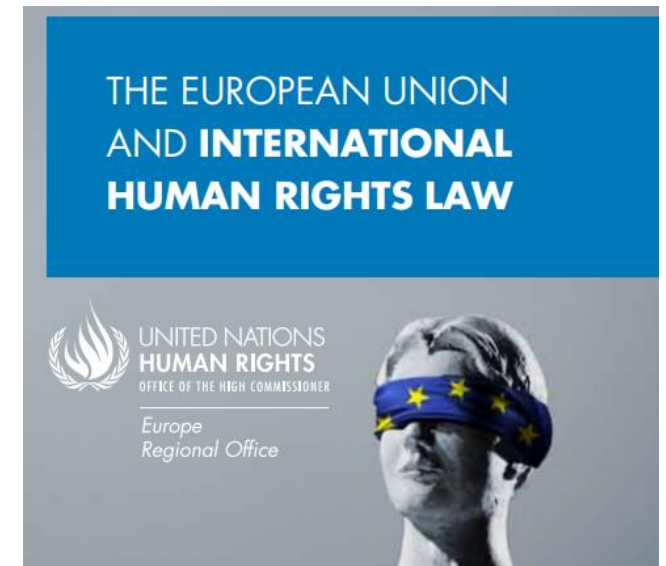
Germany: Debate on modern slavery intensifies amidst rise of human trafficking & forced labour in Europe

Author: Ines Eisele, Deutsche Welle, Published on: 28 August 2018



16 AUGUST 2017 | BY KYLIE PORTER
NEWS, FEATURED

AUSTRALIAN GOVERNMENT ANNOUNCES PROPOSAL FOR MODERN
SLAVERY REPORTING REQUIREMENT



INVESTIGATION

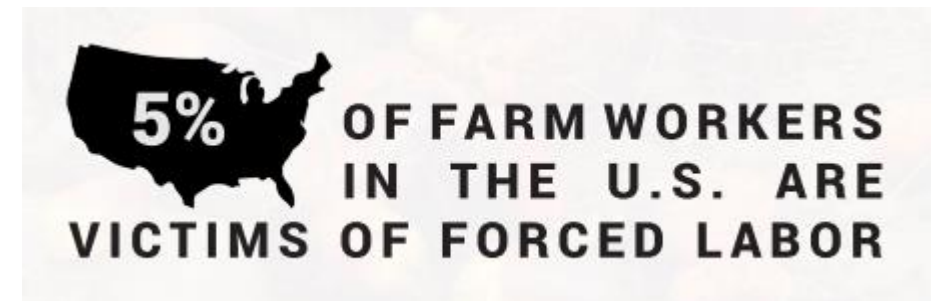
Britain's biggest trafficking gang used slaves to supply top supermarkets

As the gangsters are jailed, we reveal how their crimes impinged on all our lives

Southeast Asia

Malaysian factories accused of 'forced labour' make rubber gloves for Britain's health service

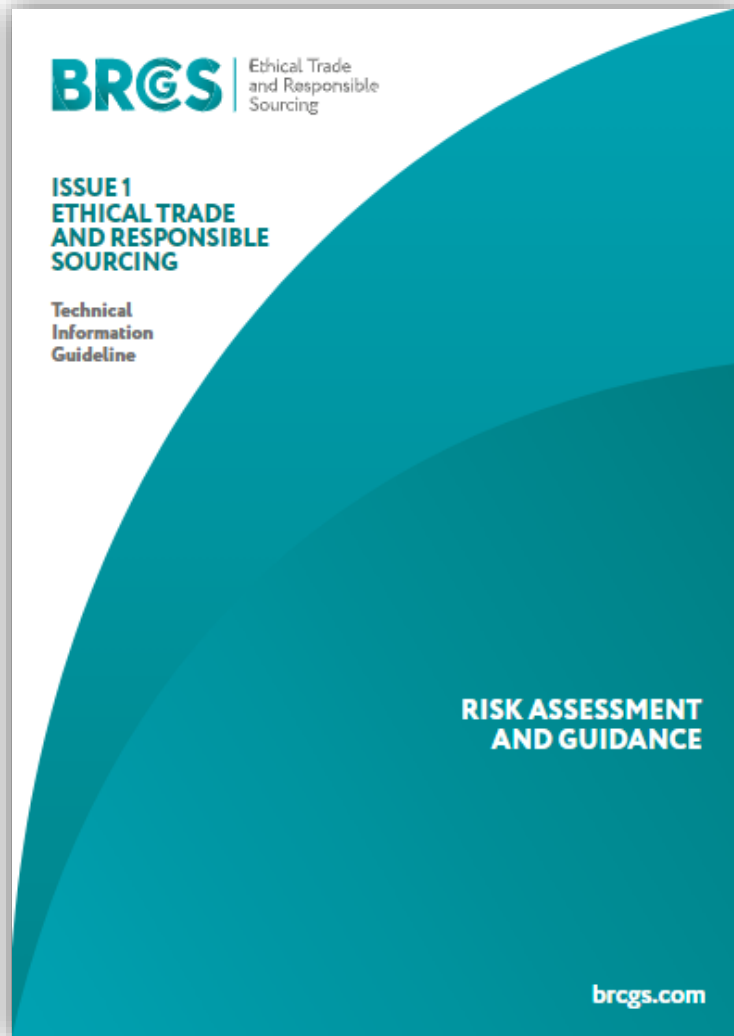
- Workers from Nepal and Bangladesh subjected to forced labour, debt bondage, withheld wages and passport confiscation, UK media reports claim
- Top Glove and WRP denied conditions in their factories were a violation of workers' rights

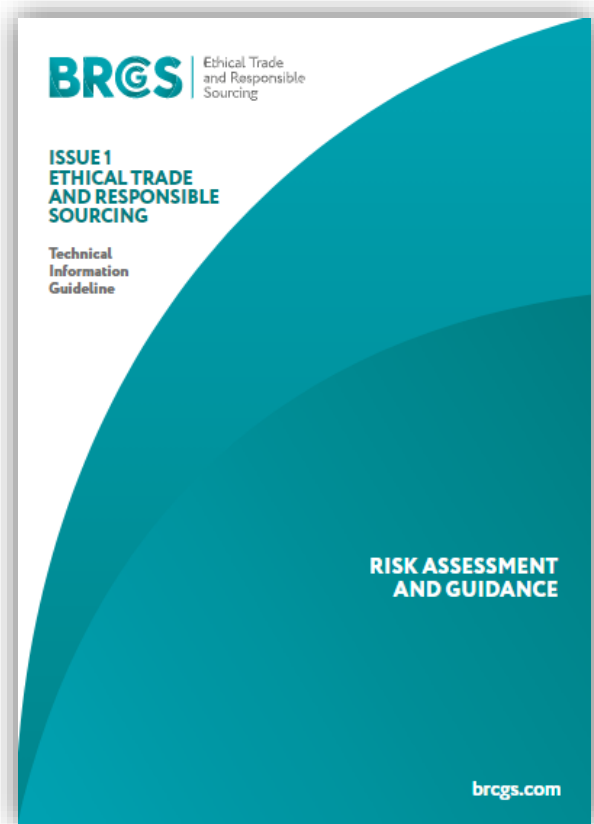


POLLING QUESTION # 3



Ethical Trade & Responsible Sourcing Program





BRCGS | Ethical Trade
and Responsible
Sourcing

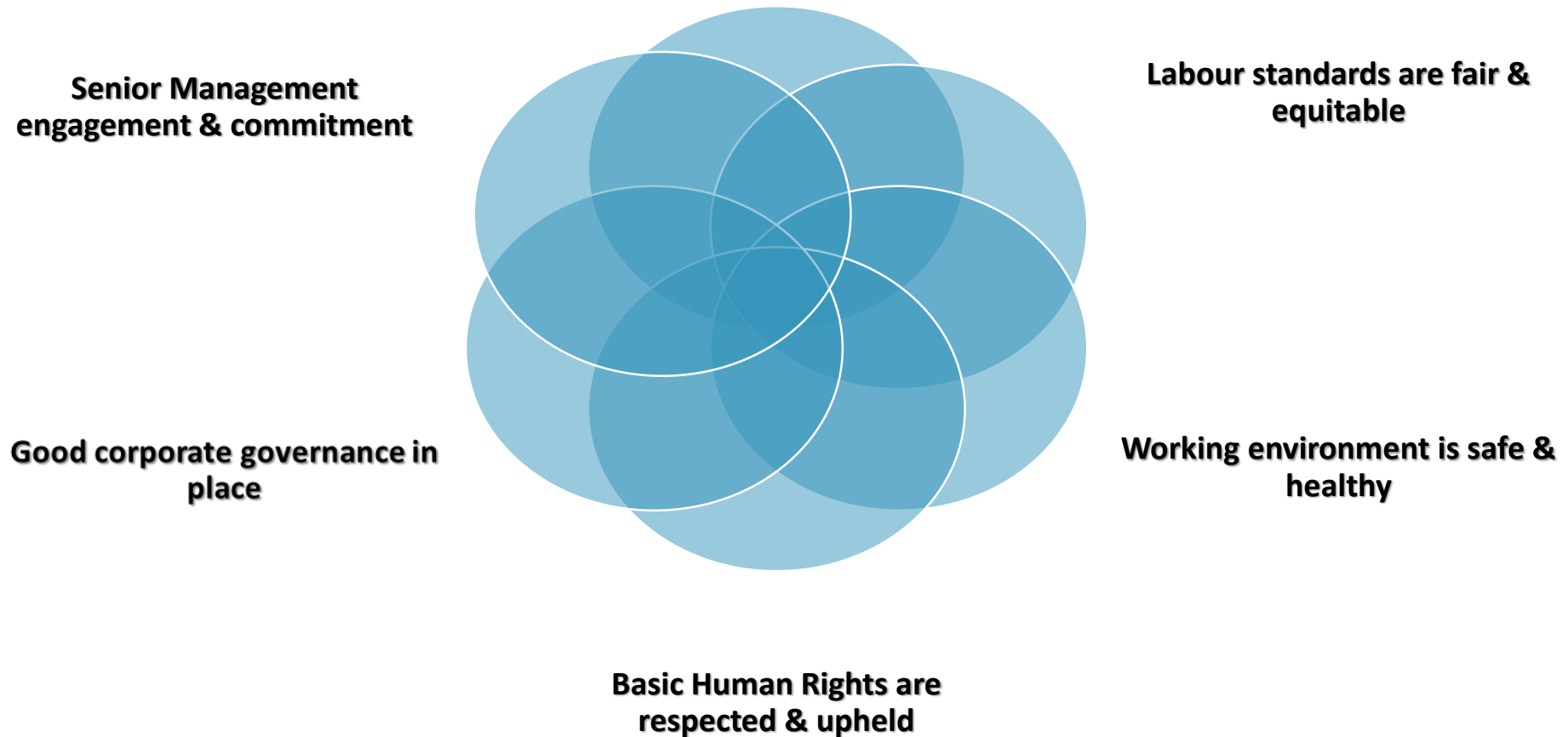
What is ETRS Risk Assessment?

Health check, not an audit

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and Responsible
Sourcing



What are 5 Vital Signs?



Benefits of ETRS Risk Assessment

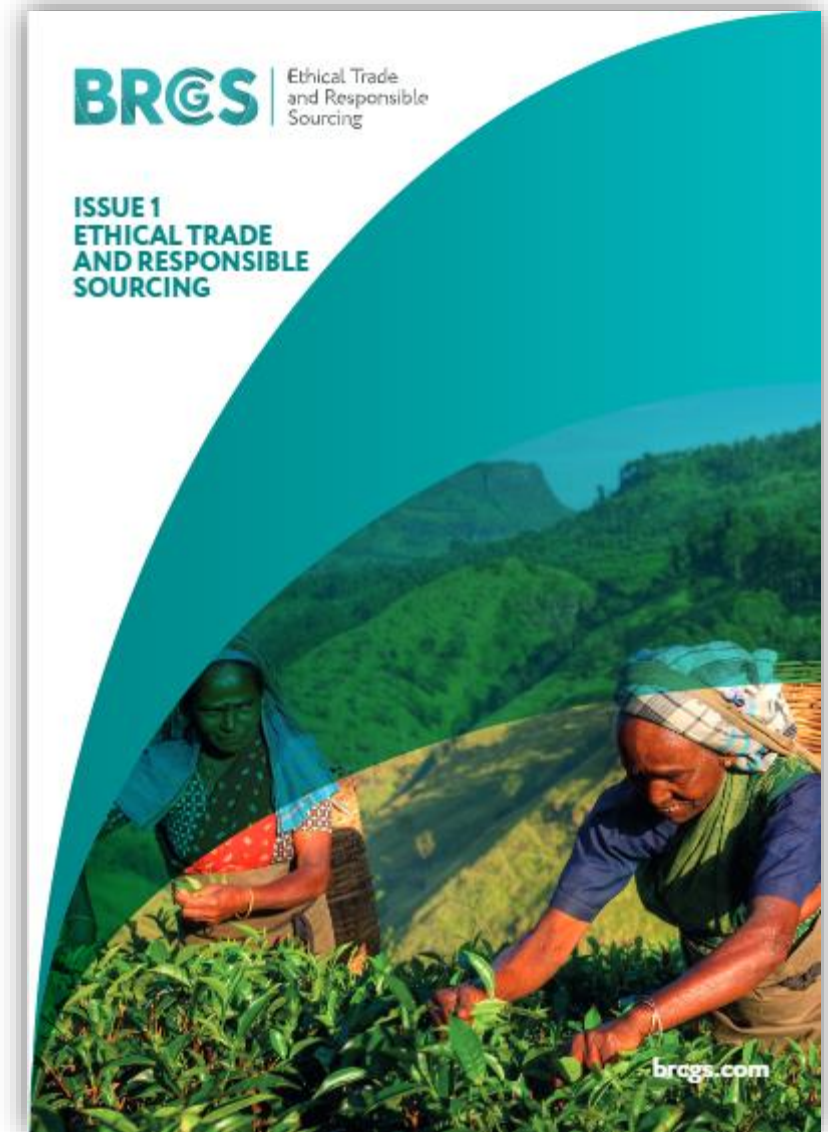


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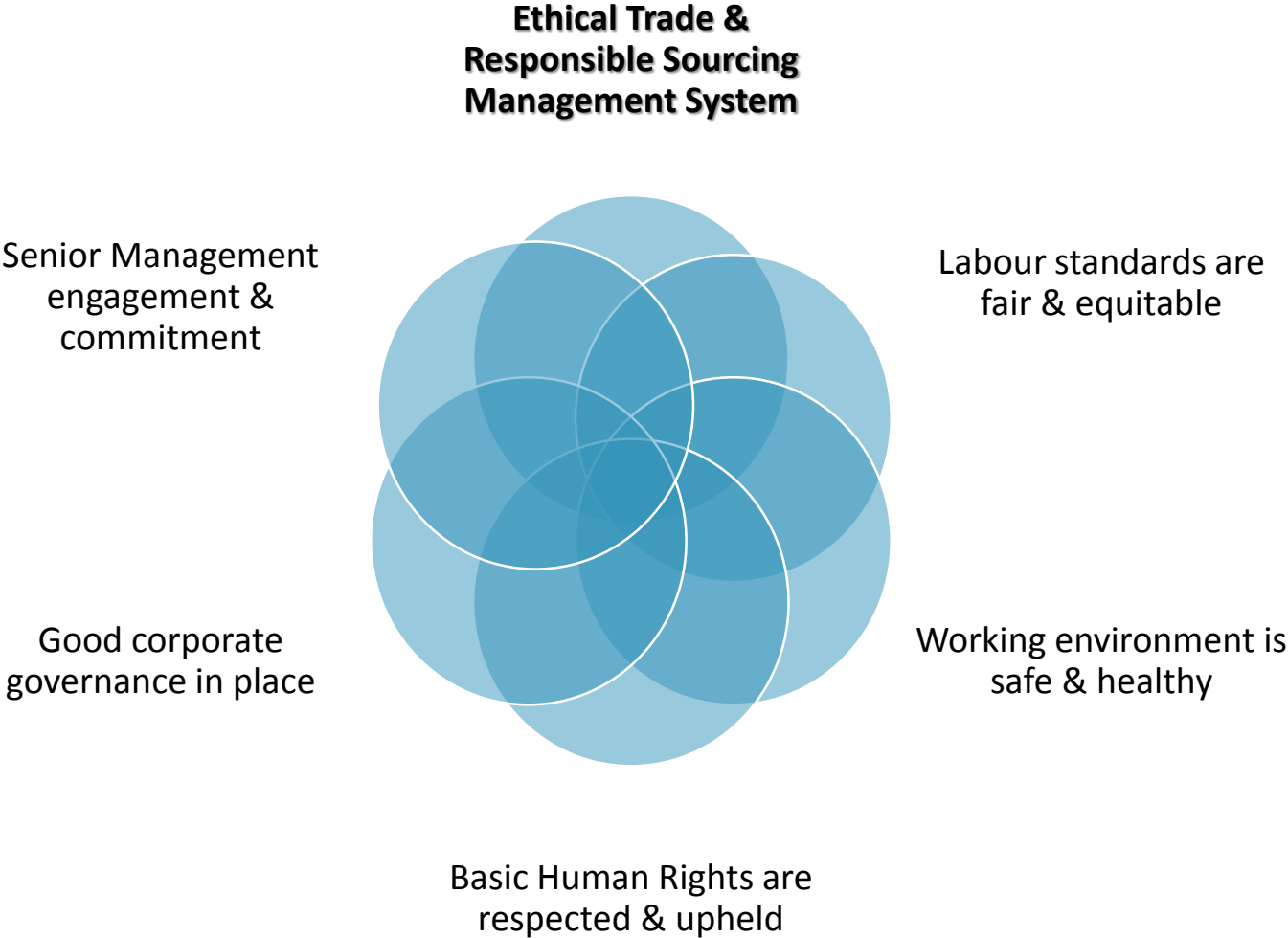


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and Responsible
Sourcing



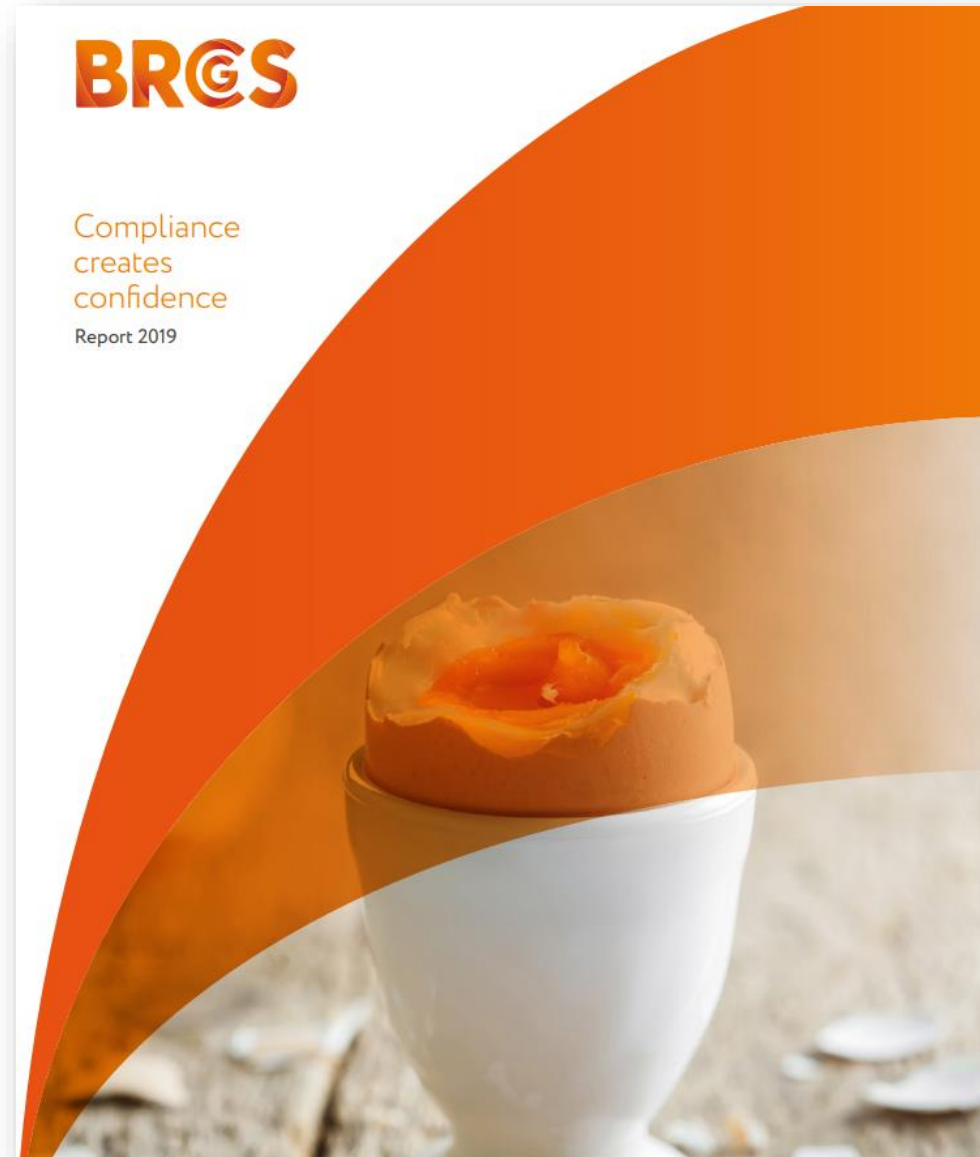
ETRS Standard – 6 Principles



Achieving recognition



Compliance management framework



Initial Certification Audit: Stage 1



BRCS

Ethical Trade and
Responsible Sourcing

CERTIFICATED

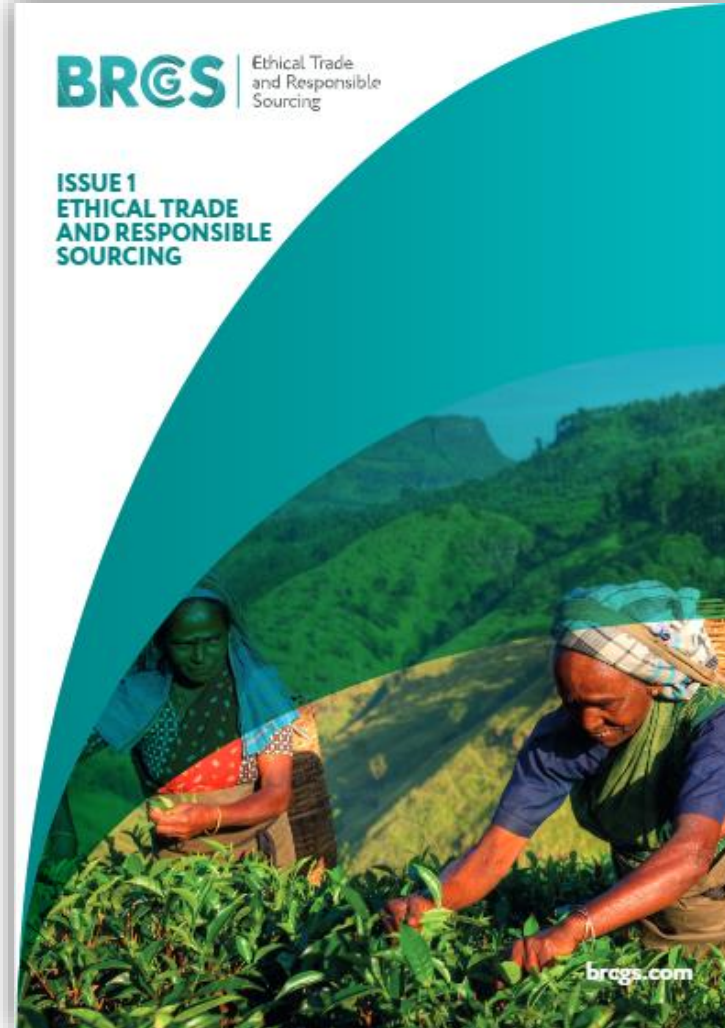
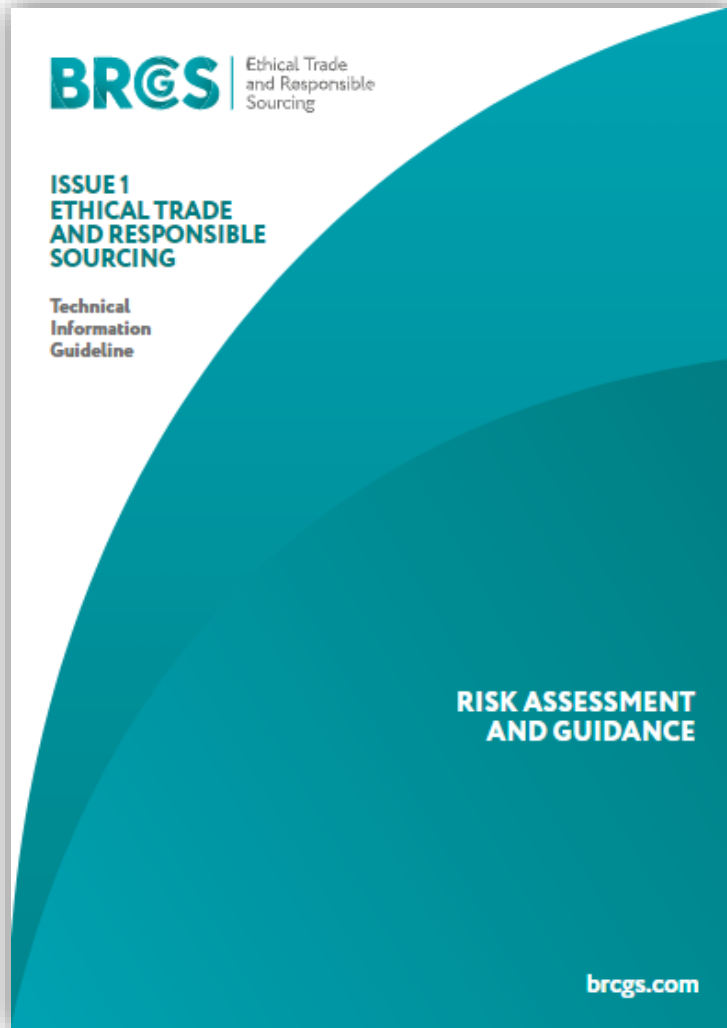
Unannounced audit program



Activities During An ETRS Audit

- Interviews with workers, worker representatives and managers
- Review of safety records
- Confirmation of working hours
- Double check a sample of wages
- Examination of recruitment and disciplinary procedures
- Appraisal of right to work programme

Questions?



Visit www.brcgs.com
and download your
standard and risk
assessment guide
today!

Contact us:
enquiries@brcgs.com

POLLING QUESTION # 4



UPCOMING WEBINARS



Date: Tuesday February 23rd, 2021 – 2pm est.

Webinar Title: [FSVP & FSMA, A Detailed Overview, 2020 Recap & 2021 Expectations](#)

Webinar Description - Revisit the legislative history, the requirements of FSVP, 2020 FSVP inspection report and the potential outlook for FSVP in 2021.

Speakers:

- Jennifer Crandall, CEO & Co-Founder



Date: Thursday February 25th, 2021 – 2pm est.

Webinar Title - [Managing Risk During a Product Crisis](#)

Webinar Description - As a leader in the consumer products industry, you know that when a product crisis happens, it's all hands on deck. Whether it's: what to do with the product in crisis (e.g. recalling from the marketplace, handling existing inventory, etc.), minimizing additional risk to consumers, public relations and regulatory agency communications, managing brand and company reputations and liabilities and how to get back into producing & selling the product. It's critical to have clear, effective processes in place so each function knows exactly what to do and when to do it. But how do you even begin to decide what gets done first?

Speakers: Neshat Soofi, President, JIT Experts Hive



JIT Experts Hive™



Date: Thursday March 4th, 2021 – 2pm est.

Webinar Title – [Elevating Your Food Safety, the When, Where & Why. A Brand Owner Perspective](#)

Webinar Description – Join Eric Hall, CEO of So Good So You as we discuss when it is beneficial for an organization to elevate their level of food safety beyond federal and customer requirements. With the goal of continuous improvement, how do you ensure your food safety team is evolving and staying ahead of the growth of the rest of the organization? And, how are you ensuring your teams are two steps ahead of your organizational needs by continuing to “level up” and stay fresh and relevant?

at the When are those decisions necessary? And is it relevant to everyone?

Speakers: Eric Hall, CEO, So Good So You



<https://www.pjrfsi.com/webinars/>





You've
got **QUESTIONS**
we've got **ANSWERS**